

迪安诊断
DIAN DIAGNOSTICS

2024
迪安诊断

环境、社会及公司治理（ESG）报告

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) REPORT

CONTENTS

01
01
01
02

03 ESG
03 ESG
04 ESG
05
06

12
12
17 “ ”

19
19
20
21
24
25

27
27
32
39

46
46
48
53

56
56
57
58

59
59
61
62
63

65
65
65

67 ESG
70
74

)

7. # 00*. . .

! ! 2*0. . ! ! ! !

! !

/12

k

5. k



2024

2024

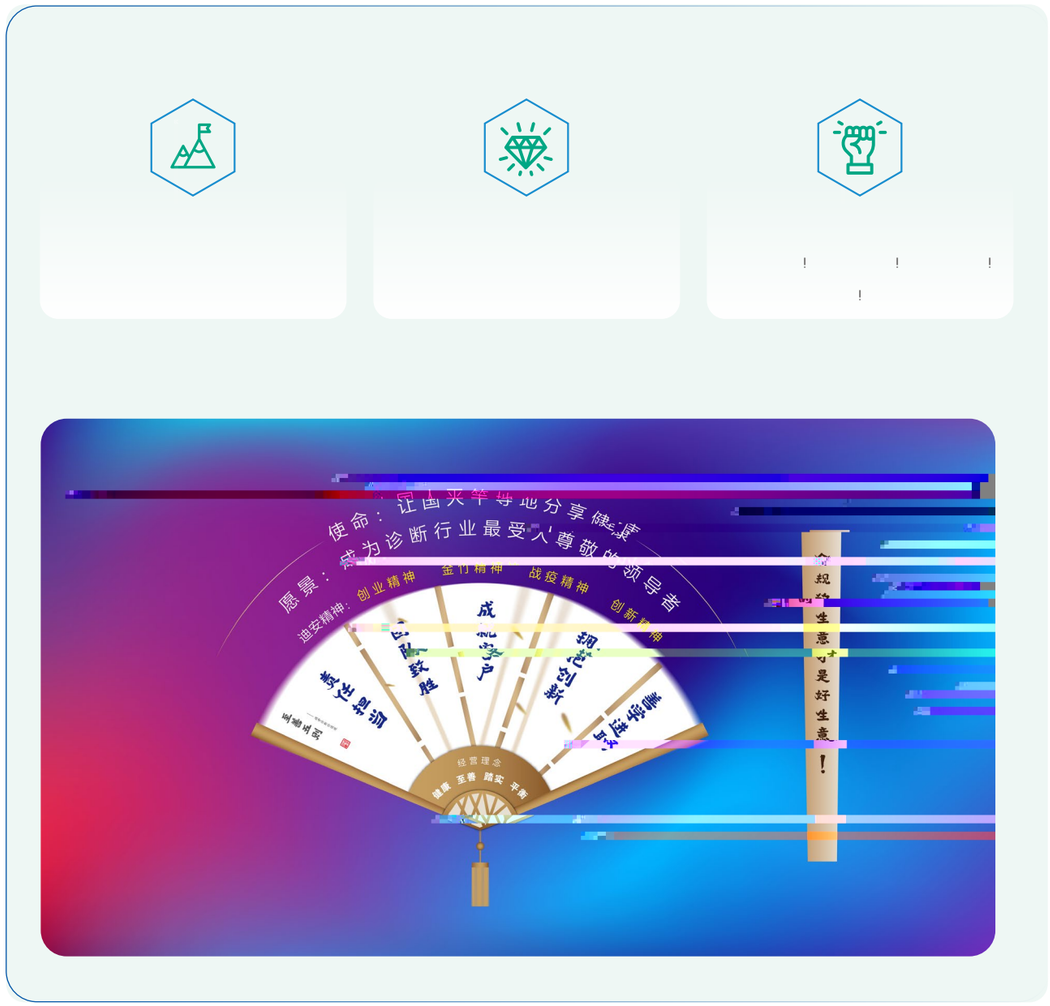
ESG

ESG

! ! ! k

! ! ! ! !

k



ESG

ESG

! k

k k

! !

k k k

“ ”

ESG

CQE CQE k CQE

CQE !

CQE k

ESG

ESG

- CQE
- ! CQE
- CQE

ESG

- CQE
- CQE
- CQE

ESG

- CQE

k ! ! ! ! k ! k

t /5 u k

CQE

! k !

k

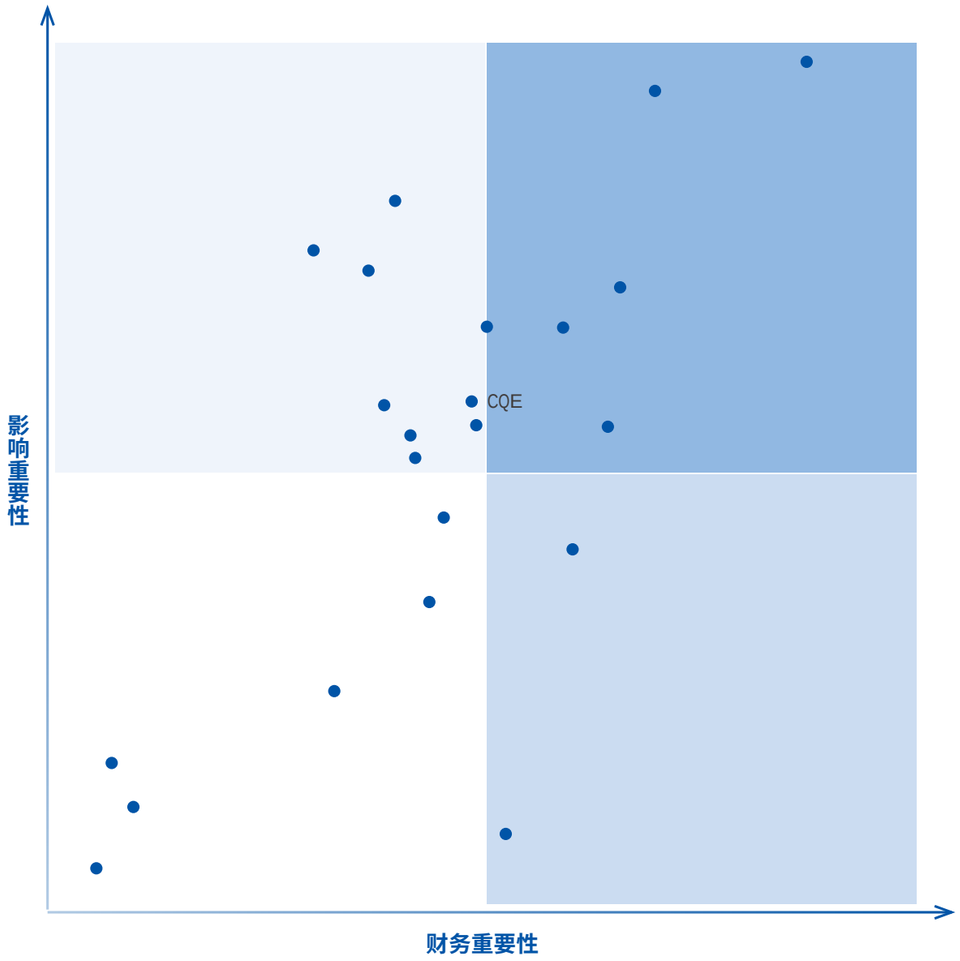
2024

! 00 CQE 3 !

/0 3 k 4 0

6 4 ! k

2024



2024

/		
0		
1		
2		
3		
4		
5		
6	CQE	
7		
/ .		
/ /		
/0		
/1		
/2		
/3		
/4		
/5		
/6		
/7		
0.		
0/		
00		

/ * ! k

t /5 u ! ! k

	k			! ! ! k k			
	k			! ! k	! ! k		
	! k			ЖЌ Ù ˆ k	k ж	н ǰ	7

ẃ ! ђ Đ k

		2024
	• k	• ! ! ! ! ! k
	• ! ! k	• ! ! k
	• / . - ! k	• 02. ! 23 4 03 ! 51 37 76 k
	• k k k k	• k k
	• . # k	• . # k
	• 73# k	• 73,3# k
	• k k k k	• ! MRA N@ ?$! ! k
	• 7. # k	• / . . # k

))
!
k
k



— Iris

k

Gpgq k

Gpgq ! k

! !

! ! k !

! // - k

k



— “ DiFlowAI ”

! k

BgDjmu?G bc lqgrw mu

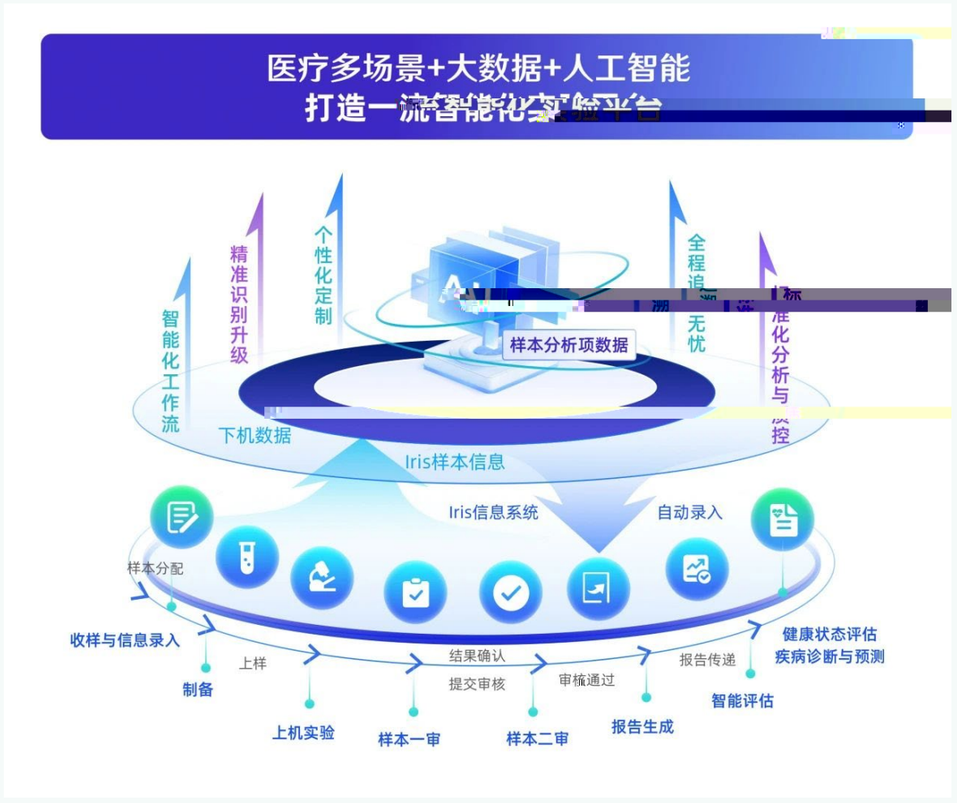
k

BgDjmu?G k

! k 0.# 0

7.# 76# k !

! k



k

?G?

k

u

?G

t

k

“ ”

k

!
k

/46 k 3 k

!
k

!
k

!

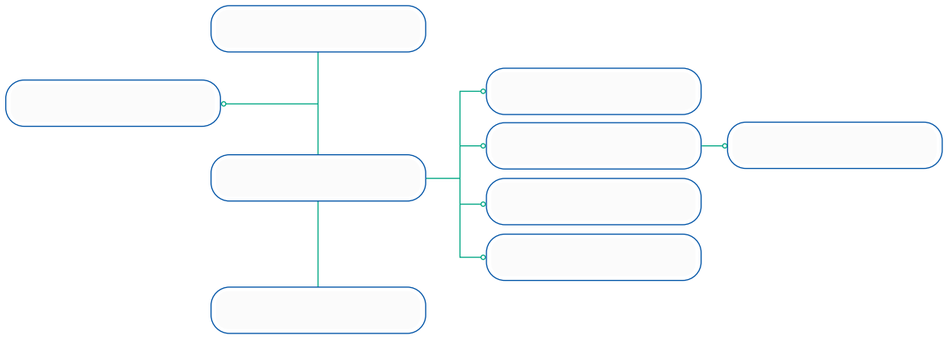
t u t u t u

k t u t u t

u k

! ! !

! k



t u t u t u !

k

2024

9 6 3

5 8 6 6

! ! 91

k ! k ! t u !

! ! k

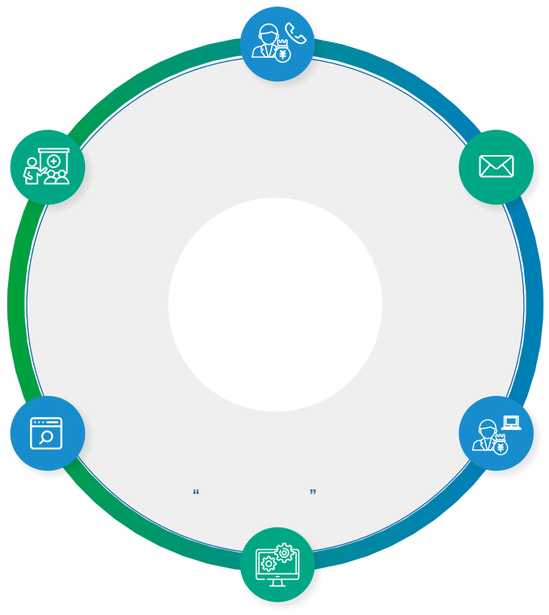
t u ! ! ! !

k

k t u

k

k



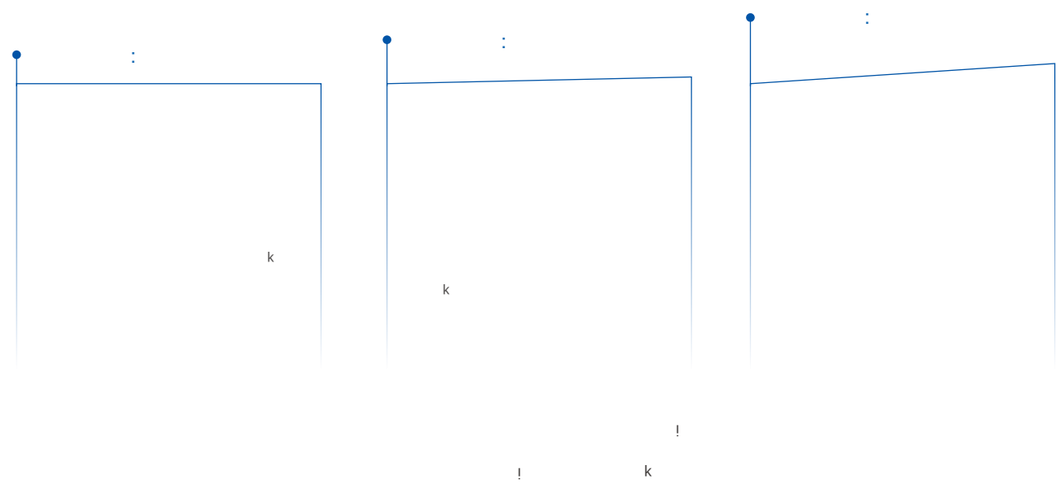
? 64 !

! ! k 0.01 k

k

2022-2024

10	
0.00	0,. .
0.01	.,4.
0.02F/	4,3.
0.02	0,3.



k

! !

k

! ! ! k

! ! k

! !

! k

! ! k

k

k



k t u
! k
k
k
k t
u k
t u k
k
! !
t u
!
k
! !
k
! !
! ! k
k
u t u t u t u
t ut u
k



!

!

!

GNB k

!

!

! ! !

! ! !

! ! !

k

! !

!

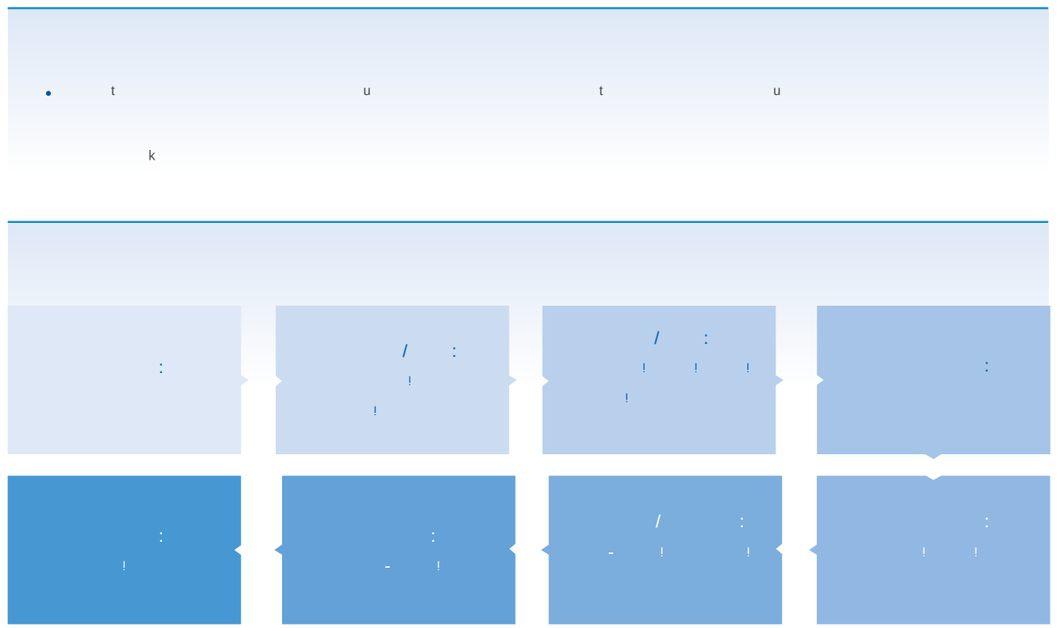
! !

k

!

! !

k



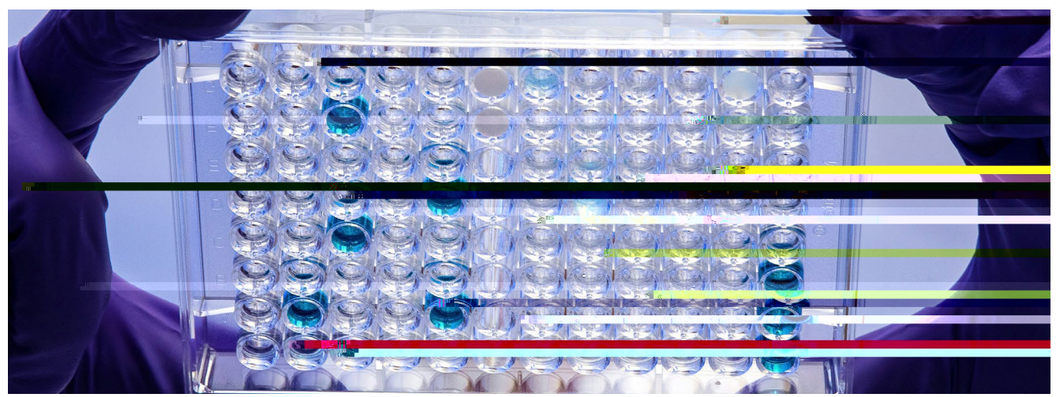
/3 5 !

! !

k

t u t u ! !

k



k

2024

- k
- ! ! !

77 ! ! k

k

- NAP NAP)

k k

- B_lm+qco

k

k

!

k

k

2024

- 6 0.01

0.01 k /

k

- - FJ?

/ 0 k

! ! !

k

2024

- R_pecr PL?Qco RMN

k

- k
- !

k

- L_lmnmpc rLEQ 3..)

) k

- k

- /4

k

- ! k

- k

- k

-

k

2024 /

- 0.01 !

k

- - NMAR

k

- - NMAR 4.

! ! 2 k

1 k

03 ! 51 ! 37 76 k

/ . / t GIrcpI_rgmI_j HmspI_j md CIbmapgImjmew u t NJMQ MLC u

QAG 55 k 17 - k



k k

! ! ! !

! ! ! 2O

k

t u t u t

u t u t u t

u k

t u t GpgqJGKQ-B+J_`

u t u 1 t u t u t

u 34 k

! ! ! !

! ! k 00

k k

03 GQM 7. . / k

!

k

! !

! k

k

t u !

k

!

k

!

k

2024

- 3*. . . ! !
  k

- !
  k

k

!

!

! k

! ! ! !

! 1 !

34 k

1/ AL?Q ⁢QM /3/67 1 A?N k

- k
- k

- k
- 0 /
  k ! ! ⁢QM /3/67
  ! AL?Q ! k

- k
- t u ! ! !
  k
- ! ! ⁢QM /3/67 ! !
  k
- /0 0*. . .
  ! ! k

B+J_` !

B⁢OA 0,. k

1. B+J_` ! ! !
   k
2. B⁢OA
   k
3. k
4. 0,. ?⁢ 3. # k

k

k t u

k t u

/.3 k

k

- k
- k
- k

- !
  k
  k
- k
- k
- k

- k

4 k

k

k !

! ! ! !

AL?Q

AK? k

AL?Q AK? !

AL?Q AK? k ! !

! AK? !

AL?Q k

t u k

Djg k q

k

!

k

k

k



! k 02

! ! ! ! ! !

! ! ! ! k

! ! ! ! !

! t ut ut

u k

t ut u k

2024

- 3 ® .,/,
  k
- 0. /+0 k

- ! ENQ 02
  k
- ?NN !
  k
- k

- ! !
  QMN k
  1. # 73# 76# 7. # k

k

/. ! ! /..
k

k

k t

ut u !

! ! k

t ut ut

ut ut u ! !

k ! k

! ! ! k

! ! k

k

t u ! ! k

k

k

! ! ! ! ! !

k

k

k

k

! k

k ! k

! ! k

k

!

!

k

k

!

!

k

WB-R0601+0./3 t u t

u t u

143 k

k

k

! ! ! !

k



2024

- k
- 5Ô02 k
- k
- ?Ģ k

- ! ! k
- ! ! ! !
  k

“ ”

- ! !)
  k

! !

k



!

k 73,3 # k

! !

k

! k

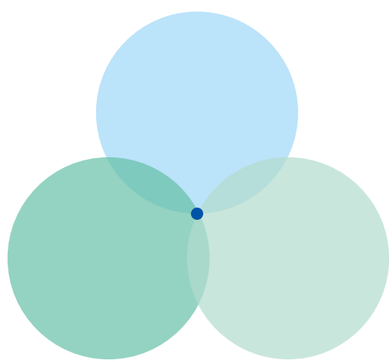
k

/ . . # !

2 ! 03 t u t u t

u t u !

k



! !

! k

4

k

!

k

- k
- k
- t u 4 k

- k
- k
- GRKQ+?./+..7 t u ! QMNOKQ+@./+/332 t u k
- GNQ ?T !

U?D ! ! k

- k
- k

- k
- k
- ! ! k
- ! ! ! k
- /2 /2 k
- k
- k

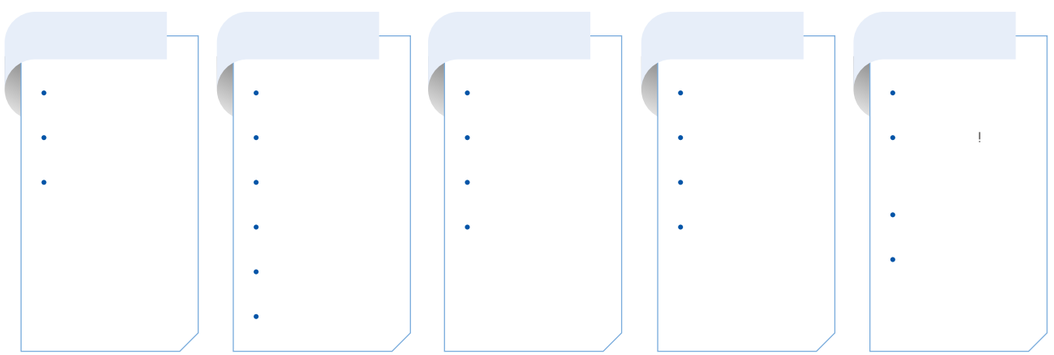
- k
- k
- frrnq k
- k

t ut ut u

u t u

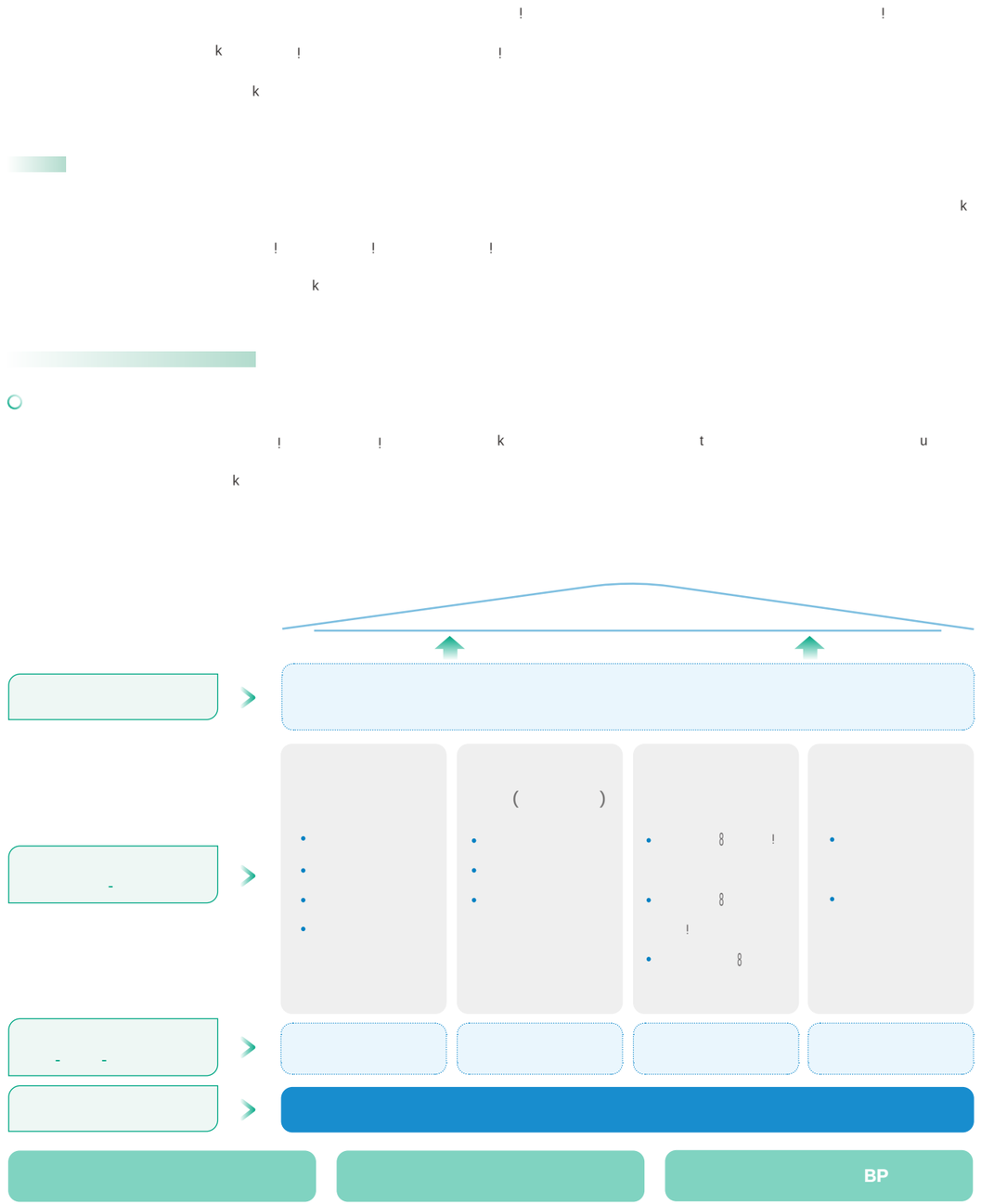
! ! k

k



0./1

5.7 /*1..



!

k

! ! !

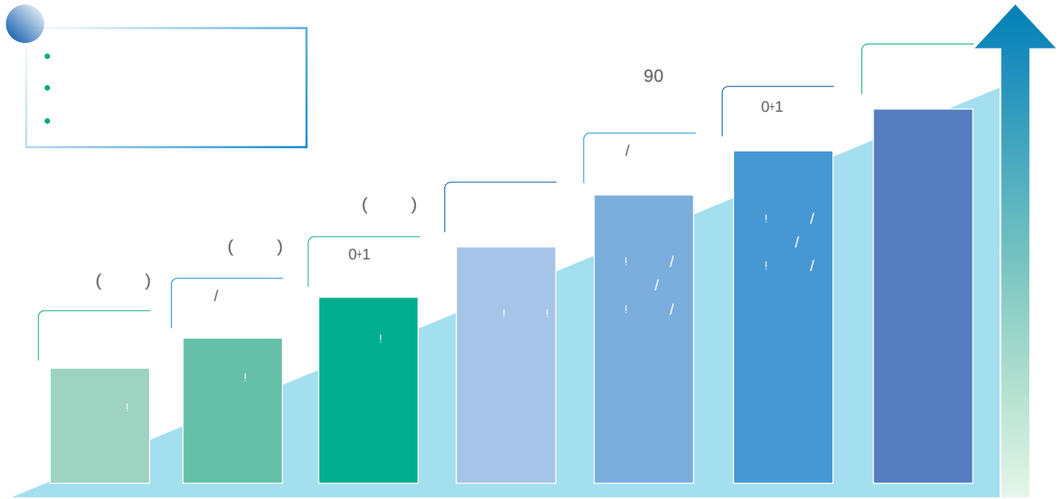
k

!

k

! ! ! !

1 23 k



! - ! k

! ! k

! ! ! 4. k

k ! k ! k

! LEQ !

! /. ! ! !

k

! !

k

		k ! ! k k
		k 7. # k
		k
		/+0 k
		! k
		/ k
	/	k
		k
		k
		! k
		k
		k
		k
		k
		k

! ! k

k

K ! R ! N ! Q ! ? M k

M k

T k

P k

S k

A ! k

O ! ! ! ! k

+

+?R ! !

k !

k

!

k ! ! !

k

N@A !

N@A !

k k

!

k



! ! ! ! ! t

u t u k

t u !

t u k

CFQ CFQ

CFQ k !

CFQ ! ! ! CFQ

CFQ k ! ! k

EHS

CFQ CFQ

EHS

CFQ

CFQ

EHS

! !

CFQ

! .

.

.

- k
- k
- k
- k

k

! ! k

- CFQ k
- k
- CFQ k

GQM 23../

k 04 CFQ 02 GQM

23../80./6 k

CFQ ! !

k /0 CFQ !1

k

3

! ! k

! CFQ

k

k @G

@G ! k

! ! ! ! ! !

k

t u

t u t u k

k

! ! - k

! ! ! ! !

k

! ! !

k

k

t u

k

k

!

k

!

k

k

k

k

k

k

k

k

k

t u t u t u

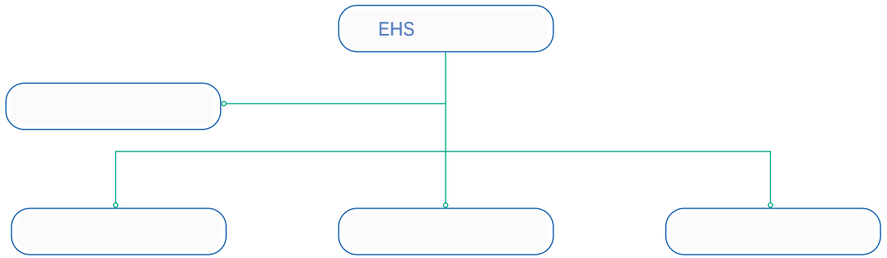
! ! !

k t

u k

CFQ ! ! !

k





k

	!	! @MB3 ! AMBap ! ! !nF& ' ! !
	!	! @MB3 ! AMBap ! ! !nF& ' ! !
	!	
	! !	

k CFQ

k k

CFQ k

02 k

CFQ ! ! !

! CFQ k

t u t CFQ u t u

! k

k

k

!

k t ! u ! !

k

- ! k
- ! ! k
- k
- k
- ! k
- k
- k
- ! ! ! !
  k
- k
- 0 k

- ! k
- ! ! k
- ! k
- k
- k
- ! k
- ! k

! ! k

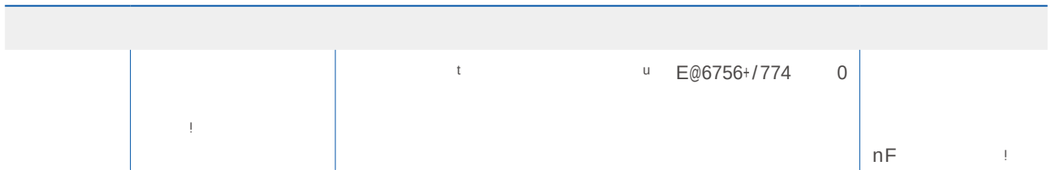
t u t u t u t !

u t u ! !

! CFQ k

k

.
.
!



t u E@6756+/774 0
!

nF !
AMBap !
! QQ !

t u E@/6244+0..3
0
k

t u E@/4075+/774
! t u E@/2322+71

! !
!

!
! !
!

! !
!
! !

k t 0.1. u t

u k t 0

u DPQ Q0 ! ! !

k

k

k !

k

k

! k

	k k			• k • k
	k ! k k			
	! k			• ! k
	! k k			

k

	k			• CQE CQE k • k • k
	! k k k			

k

k

k

k

k

k

! k

k

k

k

k

k ! k

k

- k
- k
- k

- ! k
- k

k

! ! ! 3.

1. 0..

k

k !

! k

!

!

!

k 0./4

7

-

- k /2

6 4

0.. /*...

k



k

! ! k

526 k

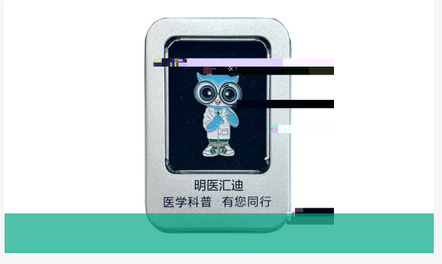
2024

	“ HPV ”	• ! k • FNT 72*7.. k
		• Œ ?Œ ?B k • 0.. Œ ?Œ k
	“ ”	• ! ! ! ! ! k • 3. /.. k
		• AQA ! ABO¢ k • 04 3.. 0,3 k
		• k k • 1*... k









ESG

		2022	2023	2024
		/1*/06	/.*621	6*551
	#	/..	/..	/..
		/,..	/,..	/,..
	#	/..	/..	/..
		/,..	/,..	/,..
		/*06.	/*13/	/*/4/
	#	/..	/..	/..
		.	.	.

		2022	2023	2024
/		03,51	5.,2.	526,30
		36	31	11

2 —

7,7	CQE
7,7	
7,7 !	
7,7	
7,7	
7,7	
7,/ .	
7,/ /	
7,/0	
7,/0	
7,/0	
7,/0	
7,/1	
7,/1	
7,/1	
7,/1	
7,/2	
7,/3	CQE

3 CQE

CQE ! ! k

k

1..022,QX k

0.02 / / 0.02 /0 1/ k

k

t /5 u t
0 u k

k

k

!

k CQE

k

CQE

k

107

xo ` > b_xb,a l

k

k

!

k

CQE

k

k

!

k

CQE

k

k

k

CQE k

k

! k

k

k

0.02 / / 0.02 /0 1/ k

k

k

迪安诊断股票代码：[redacted]

迪安诊断技术集团股份有限公司

地址：浙江省杭州市西湖科技园金蓬街 329 号

电话：400-711-8000 | 800-711-8000

迪安诊断订阅号